

Exhibit 2

AFFIDAVIT OF JUAN RAMIREZ

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Juan Ramirez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Juan Ramirez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 3830 College Street. I am employed as a server and MOD and my main duties and responsibilities are taking orders, serving food, and help to ensure an efficient operation. I have been in this position at this IHOP location since 06/07.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

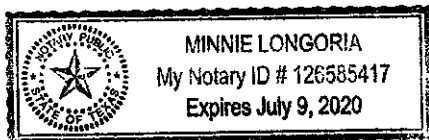
Further, affiant sayeth not.

Print: Juan Ramirez

Sign: 

Date: 5/24/2017

SUBSCRIBED TO and SWORN to before me by the said JUAN RAMIREZ on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF PAOLA LOPEZ

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Paola Lopez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Paola Lopez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Port Arthur, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 3830 College Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 11/12.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

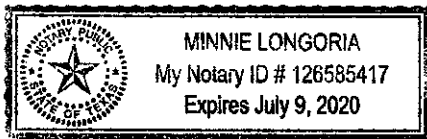
Further, affiant sayeth not.

Print: Paola M Lopez

Sign: *Paola M Lopez*

Date: 5/24/2017

SUBSCRIBED TO and SWORN to before me by the said PAOLA LOPEZ on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF REBECCA MATHERLY

State of Texas

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County of Hardin

Before me, the undersigned authority, on this day personally appeared Rebecca Matherly, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Rebecca Matherly. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Lumberton, Hardin County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 3830 College Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 03/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

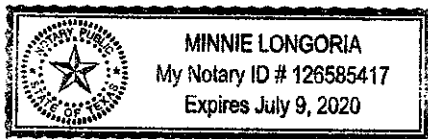
Further, affiant sayeth not.

Print: Rebecca Matherly

Sign: Rebecca Matherly

Date: 05/24/17

SUBSCRIBED TO and SWORN to before me by the said REBECCA on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.
MATHERLY



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF JAYTHAN GILDER

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Jaythan Gilder, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Jaythan Gilder. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Rd. I am employed as a server and my main duties and responsibilities are to take orders and serving food and beverages. I have been in this position at this IHOP location since 06/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

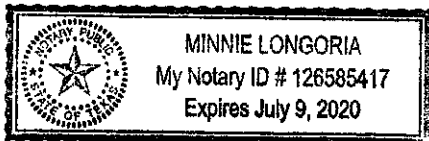
Further, affiant sayeth not.

Print: Jaythan Gilder

Sign: Jaythan Gilder

Date: 5.25.17

SUBSCRIBED TO and SWORN to before me by the said JAYTHAN on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
GILDER



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF MANUEL COOPER

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Manuel Cooper, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Manuel Cooper. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Rd. I am employed as a cook and my main duties and responsibilities are to cook menu items for guests. I have been in this position at this IHOP location since 07/12.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

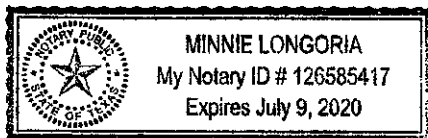
Further, affiant sayeth not.

Print: Manuel Cooper

Sign: Manuel Cooper

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said MANUEL on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
COOPER



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF FELICIANA SOTELO

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Feliciana Sotelo, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Feliciana Sotelo. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Rd. I am employed as a combo and my main duties and responsibilities are to keep restaurant clean, wash dishes and clean tables. I have been in this position at this IHOP location since 01/07.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

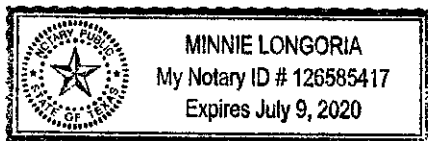
Further, affiant sayeth not.

Print: Feliciano Sotelo A

Sign: F.S.A

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said FELICIANA SOTELO on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF KEVONIA JOSEPH

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Kevonia Joseph, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Kevonia Joseph. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Rd. I am employed as a manager and my main duties and responsibilities are to help to ensure an efficient restaurant system. I have been in this position at this IHOP location since 06/09.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

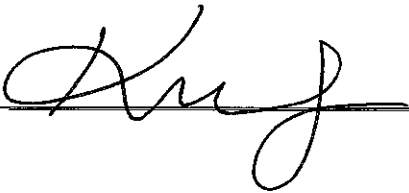
During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Ke vonia Joseph

Sign: 

Date: 05.25.2017

SUBSCRIBED TO and SWORN to before me by the said KEVONIA on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF DESTINY BANKS

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Destiny Banks, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Destiny Banks. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Rd. I am employed as a server and my main duties and responsibilities are to take orders and serving food and beverages. I have been in this position at this IHOP location since 02/11.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

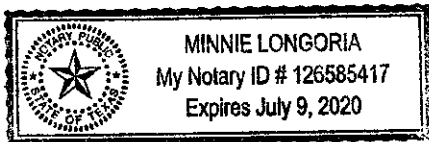
Further, affiant sayeth not.

Print: DESTINY BANKS

Sign: *D Banks*

Date: 5/25/2017

SUBSCRIBED TO and SWORN to before me by the said DESTINY on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office. BANKS



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF SERGIO HERNANDEZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Sergio Hernandez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Sergio Hernandez. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Tomball, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Road. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 07/08.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

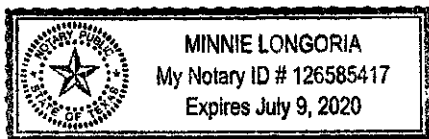
Further, affiant sayeth not.

Print: Sergio Abimael Hernandez

Sign: 

Date: 5-25-17

SUBSCRIBED TO and SWORN to before me by the said SERGIO on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
HERNANDEZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF LANDA ALLEN

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Landa Allen, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Landa Allen. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Jacinto City, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Road. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 02/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

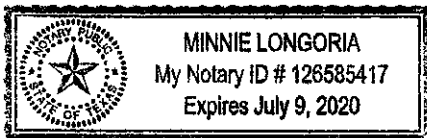
Further, affiant sayeth not.

Print: LANDA K. ALLEN

Sign: *Landa K. Allen*

Date: 5-25-2017

SUBSCRIBED TO and SWORN to before me by the said LANDA ALLEN on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF CHRISTOPHER QUARLES

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Christopher Quarles, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Christopher Quarles. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 197 Greens Road. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 04/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print:

Christopher Quarles

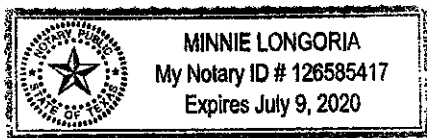
Sign:

[Signature]

Date:

5/25/17

SUBSCRIBED TO and SWORN to before me by the said CHRISTOPHER on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
QUARLES



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ZOI ERIS

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Zoi Eris, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Zoi Eris. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a server and my main duties and responsibilities are to take orders and serving food and beverages. I have been in this position at this IHOP location since 10/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

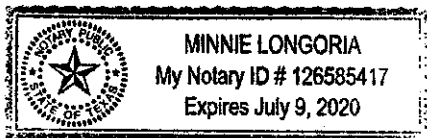
Further, affiant sayeth not.

Print: 201 ERIS

Sign: *[Signature]*

Date: 5.26.17.

SUBSCRIBED TO and SWORN to before me by the said 201 ERIS on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF YASIRA VASQUEZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Yasira Vasquez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Yasira Vasquez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a cook and my main duties and responsibilities are to cook menu items for guests. I have been in this position at this IHOP location since 01/2010.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Yasira Vasquez

Sign: Yasira Vasquez

Date: 05.26.17

SUBSCRIBED TO and SWORN to before me by the said YASIRA on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.
VASQUEZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF MAURICIO MARTINEZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Mauricio Martinez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Mauricio Martinez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a cook and my main duties and responsibilities are to cook menu items for guests. I have been in this position at this IHOP location since 08/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.


During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

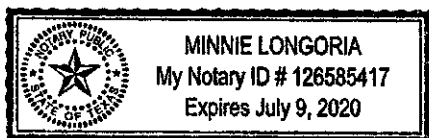
Further, affiant sayeth not.

Print: Jose Mauricio Martinez

Sign: 

Date: 5/26/17

SUBSCRIBED TO and SWORN to before me by the said MAURICIO on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.
MARTINEZ



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF JOSE PEREZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Jose Perez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Jose Perez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a combo and my main duties and responsibilities are to keep restaurant clean, wash dishes and clean tables. I have been in this position at this IHOP location since 06/10.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Jose C Perez

Sign: [Signature]

Date: 5-26-2017

SUBSCRIBED TO and SWORN to before me by the said JOSE PEREZ on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF GIOVANNI ALVAREZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Giovanni Alvarez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Giovanni Alvarez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a server and my main duties and responsibilities are to take orders and serving food and beverages. I have been in this position at this IHOP location since 08/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

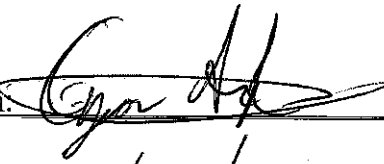
During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

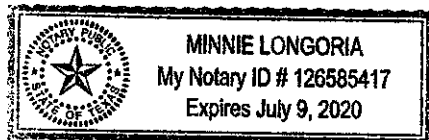
Further, affiant sayeth not.

Print: Giovanni Alvarez

Sign: 

Date: 5/26/17

SUBSCRIBED TO and SWORN to before me by the said GIOVANNI on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.
ALVAREZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF FERMIN PRADO

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Fermin Prado, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Fermin Prado. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a Host and my main duties and responsibilities are to greet guests at the door and seat them. I have been in this position at this IHOP location since 01/15.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

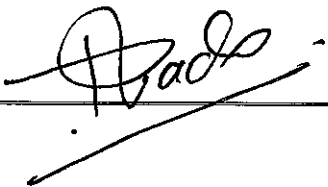
During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

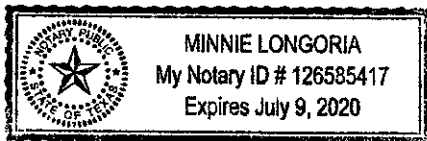
Further, affiant sayeth not.

Print: Fermin Prado

Sign: 

Date: 05-23-17

SUBSCRIBED TO and SWORN to before me by the said FERMIN PRADO on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF KARLA D'AN

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Karla D'an, who, being by me duly sworn upon [her/his] oath, stated as follows:

"My name is Karla D'an. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a trainer and my main duties and responsibilities are to ensure that all servers and hosts have the knowledge to serve guests. I have been in this position at this IHOP location since 10/04.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Karla D'AN

Sign: [Signature]

Date: 5/26/2017

SUBSCRIBED TO and SWORN to before me by the said KARLA D'AN on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF FERNANDA LIERA

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Fernanda Liera, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Fernanda Leira. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a server and my main duties and responsibilities are to take orders and serving food and beverages. I have been in this position at this IHOP location since 08/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Anissa Fernanda Liera

Sign: [Signature]

Date: 26-May-17

SUBSCRIBED TO and SWORN to before me by the said FERNANDA on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF MARCO SANCHEZ

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Marco Sanchez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Marco Sanchez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a Host and my main duties and responsibilities are to greet guests at the door and seat them. I have been in this position at this IHOP location since 11/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Marco A. Sanchez

Sign: Mr. Say

Date: 5/26/17

SUBSCRIBED TO and SWORN to before me by the said MARCO on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.
SANCHEZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF MARGARITA PENA

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Margarita Pena, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Margarita Pena. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 6759 S. Hwy 6. I am employed as a combo and my main duties and responsibilities are to keep restaurant clean, wash dishes and clean tables. I have been in this position at this IHOP location since 11/13.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

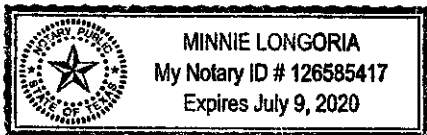
Further, affiant sayeth not.

Print: Margarita Pena

Sign: Margarita Pena

Date: 5-26-2017

SUBSCRIBED TO and SWORN to before me by the said MARGARITA on this the 26 day of May, 2017, to certify which witnesses my hand and seal of office.
PENA



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF SANDRA WOOLARD

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Sandra Woolard, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Sandra Woolard. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Lake Jackson, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 11/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

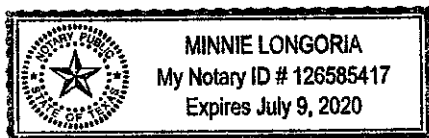
Further, affiant sayeth not.

Print: Sandra Woolard

Sign: Sandra Woolard

Date: 5.23.17

SUBSCRIBED TO and SWORN to before me by the said SANDRA on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.
WOOLARD



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF LINDA GALLAGHER

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Linda Gallagher, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Linda Gallagher. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Brazoria, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a host and my main duties and responsibilities are greeting guests at the door and seating them. I have been in this position at this IHOP location since 08/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

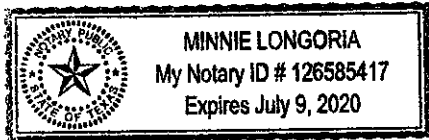
Further, affiant sayeth not.

Print: Linda d Gallagher

Sign: Linda L gallagher

Date: 5/23/17

SUBSCRIBED TO and SWORN to before me by the said LINDA on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.
GALLAGHER



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ANTONIO RODRIGUEZ

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Antonio Rodriguez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Antonio Rodriguez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Houston, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 04/09.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

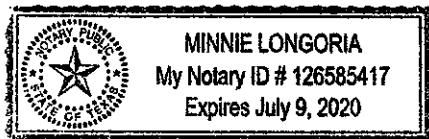
Further, affiant sayeth not.

Print: Antonio Rodriguez

Sign: antonio Rodriguez

Date: 5-23-17

SUBSCRIBED TO and SWORN to before me by the said ANTONIO on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF CORBIN DAILEY

State of Texas

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County of Matagorda

Before me, the undersigned authority, on this day personally appeared Corbin Dailey, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Corbin Dailey. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Bay City, Matagorda County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 12/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

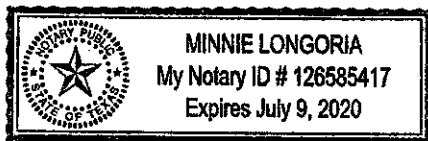
Further, affiant sayeth not.

Print: Corbin Dailey

Sign: Corbin Dailey

Date: 5/23/17

SUBSCRIBED TO and SWORN to before me by the said CORBIN on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.
DAILEY



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF LILIANA JIMENEZ

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Liliana Jimenez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Liliana Jimenez. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Lake Jackson, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 11/12.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

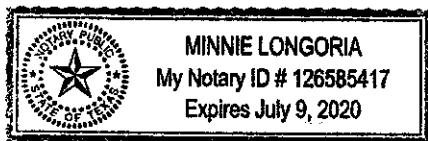
Further, affiant sayeth not.

Print: Liliana Jimenez Lozano

Sign: Liliana Jimenez

Date: 5-23-17

SUBSCRIBED TO and SWORN to before me by the said LILIANA on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF LIDIA JIMENEZ

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Lidia Jimenez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Lidia Jimenez. I am under the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Clute, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 03/14.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

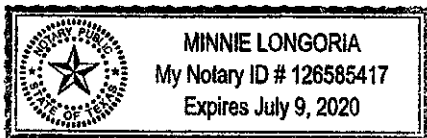
Further, affiant sayeth not.

Print: Lidia Jimenez

Sign: *Lidia Jimenez*

Date: 5/23/17

SUBSCRIBED TO and SWORN to before me by the said LIDIA on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.
JIMENEZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ROSA PEREZ

State of Texas

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County of Brazoria

Before me, the undersigned authority, on this day personally appeared Rosa Perez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Rosa Perez. I am under the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Clute, Brazoria County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 202 E. State Hwy 332. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 09/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

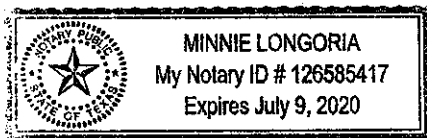
Further, affiant sayeth not.

Print: Rosa Perez

Sign: Rosa Perez

Date: 5-23-17

SUBSCRIBED TO and SWORN to before me by the said ROSAPEREZ on this the 23 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ESTHER ORTEGA

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Esther Ortega, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Esther Ortega. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Baytown, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a combo and my main duties and responsibilities are washing dishes and tables, ensuring a clean restaurant. I have been in this position at this IHOP location since 12/05.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Esther ORTEGA VIVALDO

Sign: Esther

Date: 05/24/2017

SUBSCRIBED TO and SWORN to before me by the said ESTHER on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ROBERT HARRIS

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Robert Harris, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Robert Harris. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Baytown, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a manager and my main duties and responsibilities are ensuring an efficient restaurant operation. I have been in this position at this IHOP location since 09/14.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

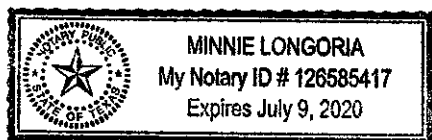
Further, affiant sayeth not.

Print: Robert Harris

Sign: [Signature]

Date: 5/24/17

SUBSCRIBED TO and SWORN to before me by the said ROBERT on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.
HARRIS



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF HOLLY HAMILTON

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Holly Hamilton, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Holly Hamilton. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Baytown, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 09/15.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

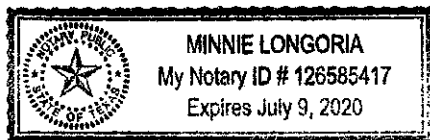
Further, affiant sayeth not.

Print: Holly Hamilton

Sign: Holly Hamilton

Date: 5/24/17

SUBSCRIBED TO and SWORN to before me by the said Holly on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office. HAMILTON



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF YANSI PARADA

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Yansi Parada, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Yansi Parada. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Pasadena, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 10/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Yansi Parada

Sign: Yansi Parada

Date: 5-24-17

SUBSCRIBED TO and SWORN to before me by the said YANSI on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF NORA LUNAS

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Nora Lunas, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Nora Lunas. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Webster, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 04/08.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Nora Lunas

Sign: *Nora Lunas*

Date: 05-24-17

SUBSCRIBED TO and SWORN to before me by the said NORA LUNAS on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF KEVIN YOHN

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Kevin Yohn, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Kevin Yohn. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of La Porte, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5001 Garth Road. I am employed as a server and manager and my main duties and responsibilities are taking orders, serving food, and helping to ensure efficiency. I have been in this position at this IHOP location since 10/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Kevin John

Sign: [Signature]

Date: 5/24/17

SUBSCRIBED TO and SWORN to before me by the said KEVIN on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF BREANA GARCIA

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Breana Garcia, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Breana Garcia. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5875 Eastex Freeway. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 08/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

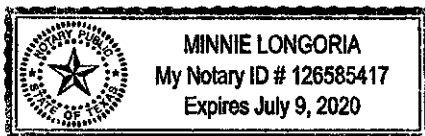
Further, affiant sayeth not.

Print: Breana Garcia

Sign: Breana Garcia

Date: 05-24-17

SUBSCRIBED TO and SWORN to before me by the said BREANA on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.
GARCIA



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF LUIS CHAY

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Luis Chay, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Luis Chay. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5875 Eastex Freeway. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 05/13.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: Luis Chay

Sign: 

Date: 05/24/2017

SUBSCRIBED TO and SWORN to before me by the said LUIS CHAY on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ALICIA JONES

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Alicia Jones, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Alicia Jones. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5875 Eastex Freeway. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 08/15.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Alicia Jones

Sign: Alicia Jones

Date: 5.24.17

SUBSCRIBED TO and SWORN to before me by the said ALICIA JONES on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF SCHOLASTIQUE BOYD

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared Scholastique Boyd, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Scholastique Boyd. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5875 Eastex Freeway. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 02/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

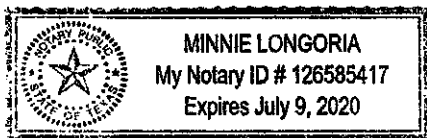
Further, affiant sayeth not.

Print: Scholastic Boyd

Sign: Scholastic Boyd

Date: 5/24/17

SUBSCRIBED TO and SWORN to before me by the said SCHOLASTIC on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.
BOYD



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF JAKAYLA FLEMINGS

State of Texas

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County of Jefferson

Before me, the undersigned authority, on this day personally appeared JaKayla Flemings, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is JaKayla Flemings. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Beaumont, Jefferson County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 5875 Eastex Freeway. I am employed as a hostess and my main duties and responsibilities are greet guests at the door and seat them. I have been in this position at this IHOP location since 06/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Jakayla Flemings

Sign: *J. Flemings*

Date: 5.24.17

SUBSCRIBED TO and SWORN to before me by the said JAKAYLA on this the 24 day of May, 2017, to certify which witnesses my hand and seal of office.
FLEMINGS



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF ALISHA PRINCE

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Alisha Prince, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Alisha Prince. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Humble, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 07/12.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

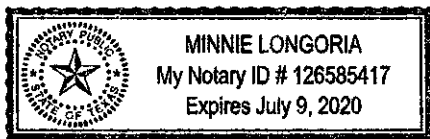
Further, affiant sayeth not.

Print: Alisha Prince

Sign: Alisha Prince

Date: 5-25-2017

SUBSCRIBED TO and SWORN to before me by the said ALISHA PRINCE on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF CECILIO GAMARRAS

State of Texas

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County of Liberty

Before me, the undersigned authority, on this day personally appeared Cecilio Gamarras, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Cecilio Gamarras. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of New Caney, Liberty County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 05/14.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

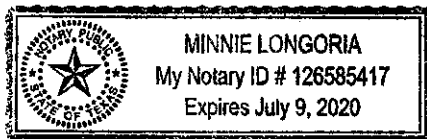
Further, affiant sayeth not.

Print: Cecilio Gamarras

Sign: C. Gamarras

Date: 05/25/17

SUBSCRIBED TO and SWORN to before me by the said CECILIO on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
GAMARRAS



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF EDDY OROZCO

State of Texas

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County of Harris

Before me, the undersigned authority, on this day personally appeared Eddy Orozco, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Eddy Orozco. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Atascocita, Harris County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 01/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

Further, affiant sayeth not.

Print: Eddy Maximo Miranda Orozco

Sign: 

Date: 05-25-17

SUBSCRIBED TO and SWORN to before me by the said EDDY OROZCO on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF ERICA STUMP

State of Texas	§
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County of Montgomery	§
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Before me, the undersigned authority, on this day personally appeared Erica Stump, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Erica Stump. I am over the age of eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Porter, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 03/15.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print: ERICA J Stump

Sign: [Signature]

Date: 5-25-17

SUBSCRIBED TO and SWORN to before me by the said ERICA Stump on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF FELIPE CARVAJAL

State of Texas

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County of Montgomery

Before me, the undersigned authority, on this day personally appeared Felipe Carvajal, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Felipe Carvajal. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of New Caney, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 02/04.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

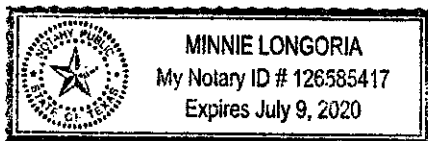
Further, affiant sayeth not.

Print: Felipe Carvajal

Sign: [Signature]

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said FELIPE on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF FRANCISCO HERNANDEZ

State of Texas

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County of Montgomery

Before me, the undersigned authority, on this day personally appeared Francisco Hernandez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Francisco Hernandez. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Splendora, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 11/13.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

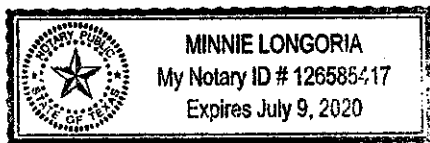
Further, affiant sayeth not.

Print: Francisco Javier Hernandez

Sign: 

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said FRANCISCO on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
HERNANDEZ



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF JESSE TELLEZ

State of Texas

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County of Liberty

Before me, the undersigned authority, on this day personally appeared Jesse Tellez, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Jesse Tellez. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Cleveland, Liberty County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 05/16.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

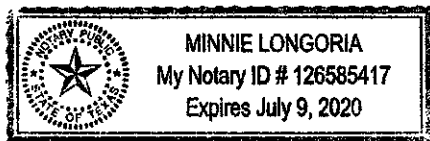
Further, affiant sayeth not.

Print: Jesse Tellez

Sign: Jesse Tellez

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said JESSE TELLEZ on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF KAYLA THOMAS

State of Texas

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County of Montgomery

Before me, the undersigned authority, on this day personally appeared Kayla Thomas, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Kayla Thomas. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Woodlands, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a server and my main duties and responsibilities are taking orders, serving food and beverages. I have been in this position at this IHOP location since 04/15.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

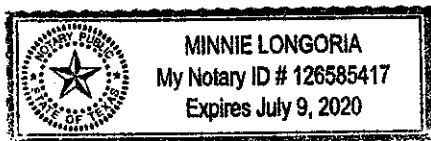
Further, affiant sayeth not.

Print: Kayla Thomas

Sign: Kayla Thomas

Date: May 25, 2017

SUBSCRIBED TO and SWORN to before me by the said KAYLA THOMAS on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF RUTH URIAS

State of Texas

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County of Liberty

Before me, the undersigned authority, on this day personally appeared Ruth Urias, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Ruth Urias. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of Cleveland, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a combo and my main duties and responsibilities are ensuring a clean restaurant. I have been in this position at this IHOP location since 02/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else’s name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit.”

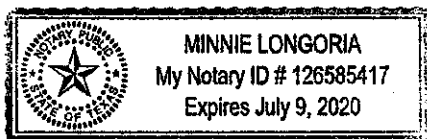
Further, affiant sayeth not.

Print: Ruth Marina Urias

Sign: 

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said RUTH URIAS on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



(NOTARY SEAL)

Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

My Commission Expires: 7/9/20

AFFIDAVIT OF TITO REYES

State of Texas

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County of Montgomery

Before me, the undersigned authority, on this day personally appeared Tito Reyes, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Tito Reyes. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of New Caney, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a cook and my main duties and responsibilities are cooking menu items for guests. I have been in this position at this IHOP location since 04/17.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

Further, affiant sayeth not.

Print:

Tito Reyes

Sign:



Date:

5/25/17

SUBSCRIBED TO and SWORN to before me by the said TITO REYES on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20

AFFIDAVIT OF TOMASA ROMAN

State of Texas

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County of Montgomery

Before me, the undersigned authority, on this day personally appeared Tomasa Roman, who, being by me duly sworn upon [her/his] oath, stated as follows:

“My name is Tomasa Roman. I am over the age eighteen, am of sound mind, and am fully capable and competent to make this affidavit. I am a citizen and resident of New Caney, Montgomery County, Texas. The statements contained in this affidavit are within my personal knowledge and are true and correct.

I am employed at the IHOP restaurant located at 23681 Church Street. I am employed as a combo and my main duties and responsibilities are ensuring a clean restaurant environment. I have been in this position at this IHOP location since 07/14.

Since I started working at IHOP, I am paid on an hourly basis and I am paid overtime wages if I work overtime hours. I am unaware of any changes in policy regarding overtime pay that have occurred at this location since I began working at IHOP.

During my employment at IHOP, I have only been paid under my own name and social security number. I have never been asked by Jesus Reyna, Hnreck Nazarian or anyone else in IHOP management to clock in to work using anyone else's name or social security number other than my own.

I understand that there is a lawsuit pending against IHOP claiming that IHOP has not paid overtime and/or that IHOP has required employees to clock in using more than one name and

social security number to avoid paying overtime wages. As this is not my experience, I do not wish to join the lawsuit. Additionally, I do not know any other employee who would like to join that lawsuit."

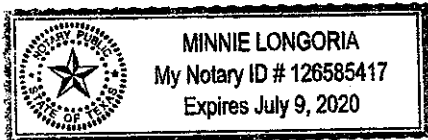
Further, affiant sayeth not.

Print: Tomas Roman

Sign: [Signature]

Date: 5/25/17

SUBSCRIBED TO and SWORN to before me by the said TOMASA on this the 25 day of May, 2017, to certify which witnesses my hand and seal of office.
ROMAN



Minnie Longoria
NOTARY PUBLIC, STATE OF TEXAS

(NOTARY SEAL)

My Commission Expires: 7/9/20